1. Kick everyone out of GP.
2. Back up all databases.
3. Install HR on Prod server (where 2013 sp2 exists).
4. Remove product 3180 from DU000020, DU000030, and DB\_Upgrade tables.
5. Run HR Removal Scripts.
6. Run Dyn Util and GP to ensure any changes have been made, and client is still functional.
7. Run R2 Upgrade.
8. Run DynUtil on server.
9. Verify connectivity using GP client.
10. Run DynUtil on each workstation.